

**WAC 357-31-320** If an employee has received a subpoena, must the employee be granted a leave of absence with pay? The employer must grant a leave of absence with pay for the employee to respond to a subpoena when:

- (1) The employee has been subpoenaed on the employer's behalf; or
- (2) The subpoena is for a legal proceeding which is unrelated to the personal or financial matters of the employee.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-08-138, § 357-31-320, filed 4/6/05, effective 7/1/05.]